As part of your Annual Return, ICAS ask you to self-certify that you have met your CPD requirements for that year through undertaking ‘The ICAS Professional Development Process’. This process is something that you will probably be doing to some extent anyway, either mentally or as part of your organisation’s annual performance review process.

If selected for monitoring purposes, you will be asked to send in your CPD record for review by ICAS. Your CPD record can be in any format but we recommend this pro-forma CPD planning and recording document to help you plan your CPD activities and record your progression through ICAS’ Professional Development Process. A copy of this document is also available from the ICAS website here.

<table>
<thead>
<tr>
<th>Personal Details</th>
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</thead>
<tbody>
<tr>
<td><strong>Full Name:</strong> Mr Small</td>
</tr>
<tr>
<td><strong>CPD YEAR:</strong> 2014</td>
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</tbody>
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**STEP 1 - Define current and future role(s)**

What is expected of you in your current role?
You may like to consider the expectations being placed upon you by employers, clients, colleagues, regulators and the public, and your ethical obligations to them. Consideration can be given to your future career options and goals.

*I am retired but conduct the independent examination work for two local charities on a volunteer non remunerated basis.*

**STEP 2 – Decide on your training and development needs**

What skills and knowledge do you need to maintain or develop to meet these expectations and what training gaps have you have identified as a result? This could include personal as well as technical skills, especially if you manage others.

You are encouraged to carry out this assessment at the start of the year but this assessment is expected to be ongoing to take into account any changes in role, organisation or business environment.

*Knowledge of receipts and payments accounting*
*Knowledge of independent examination work*

You are required to keep a copy of this record for three years.
**STEP 3- Identifying CPD activities**

How will you address your development needs? You are encouraged to use this section of the record to diary or list the CPD activities you are aiming to undertake throughout the year.

A wide range of activities can be recognised for CPD purposes and is recommended. If you can identify a meaningful learning outcome from a particular activity then it will be valid for CPD purposes.

*Keep up to date with receipts and payments accounting*
*Keeping up to date with OSCR requirements regarding independent examinations*
*Meeting with book-keeper and trustees*

**STEP 4 – Reflect and Record**

This section of the record should be used to record when you have undertaken a CPD activity.

For each activity, what were the key learning points? How have you applied them? How do they address your needs listed in Step 2?

- **Meeting with book-keeper and trustees**: it meant I could gain understanding of transactions and ensure appropriately accounted for/kept up to date with charities affairs
- **I keep up to date with the ICAS charity section of website and OSCR website – particularly the guidance on preparing receipts and payments accounts & independent examination**

In summary, what were the most important things you learned last year? What were the tangible outcomes of these for your business?

- **I have covered this is my answer above**

You are required to keep a copy of this record for three years.